



# YOUR SOCIAL JUSTICE UNION

The Australian Services Union (ASU) is made up of thousands of workers who have banded together to protect and improve our wages and conditions, and campaign on issues that matter to members.

As an ASU member you're part of a larger progressive movement.

**The ASU is a very politically active union. We proudly campaign on social justice issues that matter to our members and we are often the only union speaking out in support of these causes.**

We are a union of social justice activists - ordinary people who speak out on social justice issues, attend rallies, collect petitions, and help lobby governments for real change.

That's what unions mean when we talk about solidarity. It means that even if an issue doesn't personally impact us, we will act wherever we see injustice and discrimination of any kind.

**Equality is core union business.** We value and promote fairness, justice and dignity for all Australians.

While most ASU members campaign for social justice issues in our own time, there are also hundreds of ASU members who are paid to do this work on a daily basis, including those working in:

- domestic and family violence support services - eg *Women's Safety Services SA*
- social work and youth support services - eg *Centacare, Hendercare, Junction Australia*
- women-led organisations - eg *the Working Women's Centre and Catherine House*
- mental health community support - eg *Uniting SA, Skylight, Life Without Barriers*
- homelessness prevention and support- eg *Hutt Street Centre, Australian Alliance to End Homelessness*
- human rights organisations - eg *Amnesty International, the Red Cross*
- environmental organisations - eg *the Conservation Foundation, AYCC*
- aboriginal legal rights centres, and support services - eg *Aboriginal Legal Rights Movement, Aboriginal Family Support Services*
- digital campaigning, political lobbyists and think tanks - eg *Get Up, The Australia Institute, Democracy in Colour*

Here are just some of the broader social justice campaigns that ASU members have been involved in recently:

- Addressing gender inequality in Superannuation + retirement
- We Won't Wait - 10 days paid family and domestic violence for all Australian workers through the NES
- Aboriginal + Torres Strait Islander rights - including treaty and self determination, banning spit hoods and addressing the broader issue of black deaths in custody
- Unions for Yes campaign - supporting constitutional recognition of First Nations people and a Voice to Parliament
- Raise the Rate - Anti-Poverty Network's campaign to raise government support payments
- Action on Climate Change - with a focus on a just transition for workers and communities impacted by the move to low-carbon technologies (National Net Zero Authority established in 2023)
- Anti-Fracking campaign in the Northern Territory
- Making the National Disability Insurance Scheme the best it can be - for both participants and workers
- YES Marriage Equality - campaign supporting the YES vote in the marriage equality plebiscite



## THE BENEFITS OF BEING AN **ASU MEMBER**

Being an ASU member means working with your co-workers and your Union to:

- achieve fairness
- secure and maintain decent wages and conditions
- build a positive work environment
- resolve issues productively
- achieve industry standards

### **Individual assistance with work issues**

As an ASU member you have access to high quality services and representation when you are dealing with industrial and legal issues at work. Union members typically have better job security - protection from unfair treatment, support if unfairly dismissed and much better redundancy entitlements.

### **Online professional development training**

You have access to online professional development training courses - exclusive and free for ASU members! From leadership courses, interview techniques, effective communication, dealing with difficult customers, time management, through to becoming an expert in Excel and Powerpoint - we have the course to suit you. The online courses are live and interactive with presenters who are experts in their field, as well as on-demand video workshops that you can undertake at your own pace.

You can access these courses through your member portal: [www.asucareerlaunchpad.tln.org.au](http://www.asucareerlaunchpad.tln.org.au)

### **Unlimited shopping discounts and savings**

Through our partnership with Union Shopper, you can access great savings on your everyday expenses including groceries, petrol and online shopping. Go to [www.unionshopper.com.au/union/asu-sa-nt/](http://www.unionshopper.com.au/union/asu-sa-nt/) to start saving today!

### **Free online wills**

Through our partnership with Hall Payne lawyers you + your partner can access our free online will service, valued at \$330 each - so \$660 in total.

ASU membership is fully tax deductible.

**To join** - go online to [www.asusant.com](http://www.asusant.com) or call us on (08) 8363 1322 or scan this QR Code

